

## Health and Safety Update 34 - COVID-19

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**25<sup>th</sup> April 2020**

Dear all,

Good afternoon. I trust you are fine!

Just a short email to follow up on my previous email of a week ago. Primarily I would like to wish all of you a great weekend.

This week has been a positive one with respect to results achieved in the local fight against COVID-19.

Having said this, even though we are having some lovely days, I suggest we all stay home so as to protect those who are vulnerable. **I have spoken via WhatsApp with the almighty and he suggested a storm for tomorrow Sunday!! (only joking – wanted to give you all a heads up for tomorrow)**

**We may think we are invincible or we are protected as we are still young however time and time again this pandemic has proved to be unpredictable and what was thought to be true about COVID-19 at the very beginning, most of it is today is history as we have found out through experience that COVID-19 can hit anybody, young, old, healthy, non-healthy, smokers, symptomatic, asymptomatic, non-smokers, males, females etc.... So please I urge you all to practice social distancing, if not for you, for your loved ones.**

Next week you will be receiving your salaries. Please remember that any query related to salaries should be mailed on [payroll@rocsgrp.com](mailto:payroll@rocsgrp.com) copied to [stafffeedback@rocsgrp.com](mailto:stafffeedback@rocsgrp.com)

**Please remember that both Precil and Raylene are currently very busy going through the various HR / payroll related matters so please do give them both enough time to answer via email. Please remember that such matters should only be discussed with payroll / HR and only via email (no chat / WhatsApp / messenger)**

As always I am open to discuss any questions or concerns you may have. If you're unsure about something, simply ask and I'll find a way to make it work for everyone. Above all, we want to remain safe, healthy and calm.

### **VERY IMPORTANT**

**Finally, I urge all ROCS team members to refrain from engaging in any illegal work (of any form or shape) during these unprecedented times. I have received reports to this effect including documented evidence and this is the last time I am writing to you re matter. Apart from being a blatant breach of contract such behaviour is also illegal. Next time I receive a similar report I will simply call in the police to investigate which would also impinge on the COVID-19 wage subsidy entitlement for individuals involved.**

Should you have any questions please feel free to drop me a mail on [covid19@rocsgrp.com](mailto:covid19@rocsgrp.com)  
As always latest updates will be posted on the website [www.rocsclimbers.com/covid19](http://www.rocsclimbers.com/covid19)

Good day, take care of yourself, your friends and your families.

**Social distancing should be your number one priority. Nice weekend.**

#STAYSAFE #STAYHOME

Colin

**Colin Nicholas Aquilina**

CEO

#STAYSAFE

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