## Health and Safety Update 25 - COVID-19

## Colin Aquilina <colin.aquilina@rocsmail.com>

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## FOR THE ATTENTION OF ALL MEMBERS OF STAFF ROCS GROUP - ALL SECTIONS

Dear all,

I trust this communication finds you well. Good afternoon.

We would like to draw everyone's attention to matters related to working outside of the ROCS Group, especially during these sensitive times.

Firstly, the Maltese Government's decision to close non-essential retail business and services was taken as a measure to stop the spread of COVID-19 and to guard the well-being of the community. This decision has brought about several new scenarios which we feel we must bring to your attention.

We have been informed that some of our employees have been contacted by clients or are contacting clients to carry out home services, especially in the case of retail. We would like to remind everyone that this is dangerous for you as being exposed to people instead of social-distancing increases the risk of exposing yourself to the virus.

Additionally, meeting different people will make you a possible so called "spreader"

Finally, such behaviour is breach of the contract you have with the company and in breach of Maltese labour laws.

Individuals would also be working illegally as everyone carrying out paid work must be registered to do so – whether Maltese or foreign. May I remind you that third country nationals who require a work permit to work in Malta are also at risk of their work permit being revoked and them being deported with immediate effect.

There are also hefty fines imposed on people found to be carrying out such services in the home, whether their own or clients'. This is currently €3000 per infraction.

The only way we can get out of these tough times and back into our regular routines welcoming everyone back on board is by practicing social-distancing, carrying out good hygiene practices, and taking all the necessary precautions to ensure that we are not exposed to the virus and do not expose others to the virus. We ask that all our teams take this seriously for the wellbeing of all.

I trust I will not need send to such email again. The authorities have already asked me for the details of all people working for us at the different locations.

I sincerely trust good sense will prevail.

**#STAYSAFE #STAYHOME** 

Regards,

Colin Nicholas Aquilina Chief Executive Officer

**#STAYSAFE** 



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