

Health and Safety Update 30 - COVID-19

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Dear all,

Good afternoon. I trust you are fine!

I appreciate this is a very difficult time and this is why we are taking the time to keep in touch with you with constant updates. We have tried our best to help each and every member of the ROCS family and by now you should have all received wages for March 2020.

Please find following an update re COVID-19 wage supplement as introduced by the government of Malta and clarified by DIER.

1. You are either entitled to a wage subsidy or to parental leave subsidy.
2. You cannot apply for both. You can only benefit from one scheme.
3. Should anyone want to benefit from the parental leave scheme then you are kindly asked to send an email on covid19@rocsgrp.com
4. In the case of the wage subsidy the Government will be paying €800 per month less National Insurance (NI)
5. This means that government will be paying €800 less €80 NI and you will receive €720 net per month.
6. This income is not taxable.
7. The government will be paying ROCS and we will be paying you accordingly.
8. ROCS will be paying out of pocket an additional €80 as employer's NI per employee per month.
9. The application states clearly that no one can form part of 2 incentive schemes.
10. Unpaid vacation leave starts as soon as the government subsidy kicks in.
11. Additionally, seems like any employee enjoying a wage supplement should have no other form of income deriving from an employment source.

Should you have any questions please feel free to drop me a mail on covid19@rocsgrp.com
As always latest updates will be posted on the website www.rocsclimbers.com/covid19

Good day, take care of yourself, your friends and your families.

Social distancing should be your number one priority.

#STAYSAFE #STAYHOME

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#STAYSAFE

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